HR02 – Grade Confirmation & Variable Pay Benchmark Data

rac

Business Area: GRC

| Role ID | Job Title | Know How | | Problem Solving | | Accountability | | Total | Short Profile |
		Slot	Units	Slot	Units	Slot	Units		
1239	SMR Technical Support Engineer	DI2-	132	C3 (29%)	38	DNIV-	66	236	A4

Tower Watson Benchmarking

Role No	Job Title	Function	Career Level	Median	Upper Quartile
1239	SMR Technical Support Engineer	AZT000 Technical Speciality/Skilled Trade	AZT000-T3-08	£37,113	£41,427

RAC Confirmed Grade & Governance

Grade	Starting Salary	Median	Maximum
C	£32,600	£37,100	£41,400

- Salary should be based on the successful candidate's competences.
- Max salary represents highly experienced professional that meets all the key skills/experience or/& a temporary resource required for critical expertise.
- Role to be advertised no higher than confirmed grade & salary.
- Salary based on external benchmark and internal salary equality.

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Authorisation Date	Completed by
December 2024	L Williamson