

HR02 – Grade Confirmation & Variable Pay Benchmark Data

Role ID	Job Title	Know How		Problem Solving		Accountability		Total	Short Profile
		Slot	Units	Slot	Units	Slot	Units		
1291	SMR Resourcing & Scheduling Specialist	CI2	115	C3- (25%)	29	CNIII	38	182	A2

Tower Watson Benchmarking

Role No	Job Title	Function	Career Level	Median	Upper Quartile
1291	SMR Resourcing & Scheduling Specialist	AMS024 Customer Contact Center Planning and Monitoring	AMS024-U3-07	£28,320	£31,324

RAC Confirmed Grade & Governance

Grade	Starting Salary	Median	Maximum
B	£24,100	£28,300	£31,300

- Salary should be based on the successful candidate's competences.
- Max salary represents highly experienced professional that meets all the key skills/experience or/& a temporary resource required for critical expertise.
- Role to be advertised no higher than confirmed grade & salary.
- Salary based on external benchmark and internal salary equality.

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Authorisation Date	Completed by
March 2025	L Williamson